



REVISED

AGENDA REQUEST FORM

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

MEETING DATE	2019-09-17 10:05 - Regular School Board Meeting
AGENDA ITEM	ITEMS
CATEGORY	G. OFFICE OF HUMAN RESOURCES
DEPARTMENT	Talent Acquisition & Operations (Non-Instructional Staffing)

Special Order Request <input type="radio"/> Yes <input checked="" type="radio"/> No
Time
Open Agenda <input type="radio"/> Yes <input checked="" type="radio"/> No

ITEM No.:

G-3.

TITLE:

Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year

REQUESTED ACTION:

Approve the personnel recommendations for appointments and reassignments as listed on the attached Executive Summary, respective lists and individual appointments for Non-Instructional Employees. All recommendations are made pending security clearance and with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

SUMMARY EXPLANATION AND BACKGROUND:

The Personnel Recommendations for Non-Instructional Employees include the following sections:

1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees
3. Non-Instructional (Non-Managerial) Leave(s)-Layoff(s)
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments
5. Reassignment of Current School-Based and District Managerial Appointments
6. School-Based Managerial Personnel Recommended Appointments
7. School-Based and District Managerial Acting/Special/Task Assignment(s) Personnel
8. School-Based and District Managerial Leave(s)-Layoff(s)

SCHOOL BOARD GOALS:

Goal 1: High Quality Instruction Goal 2: Safe & Supportive Environment Goal 3: Effective Communication

FINANCIAL IMPACT:

Funding has been budgeted in the 2019-2020 school/fiscal year for all appointments through June 30, 2020.

EXHIBITS: (List)

(1) Non-Instructional Appointments and Leaves (2) Memo to Revise

BOARD ACTION:

APPROVED

(For Official School Board Records Office Only)

SOURCE OF ADDITIONAL INFORMATION:

Name: Eric M. Chisem	Phone: 754-321-1810
Name:	Phone:

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA
Senior Leader & Title

Alan Strauss - Chief Human Resources & Equity Officer

Signature

Alan I. Strauss
9/13/2019, 2:38:51 PM

Approved In Open Board Meeting On:

By: *Heather P. Brinkman*
School Board Chair

SEP 17 2019

THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

OFFICE OF THE SUPERINTENDENT

ROBERT W. RUNCIE
SUPERINTENDENT OF SCHOOLS


Telephone: (754) 321-2600


Facsimile: (754) 321-2701

REVISED

September 13, 2019

TO: School Board Members

FROM: Alan Strauss 
Chief Human Resources & Equity Officer

VIA: Robert W. Runcie 
Superintendent of Schools

SUBJECT: **REVISION TO ITEM G-3, PERSONNEL RECOMMENDATIONS FOR NON-INSTRUCTIONAL APPOINTMENTS AND LEAVES FOR THE 2019-2020 SCHOOL YEAR, FOR THE SEPTEMBER 17, 2019 REGULAR SCHOOL BOARD MEETING**

Attached is a revision to Item G-3, Personnel Recommendations for Non-Instructional Appointments and Leaves for the 2019-2020 School Year, for the September 17, 2019 Regular School Board Meeting.

- Section 4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments: Two (2) recommended appointments added to section 4, including pages 15 – 16.
- Section 6. School-Based Managerial Personnel – Recommended Appointments: Three (3) recommended appointments added to section 6, including page 17 – 19.

RWR/AS/EMC:sl
Attachment(s)

c: Senior Leadership Team

**Board Agenda, September 17, 2019, Item G-3
Executive Summary List of Appointments, Assignments and Leaves for
Non-Instructional for the 2019-2020 School Year
(This includes Managerial/Professional/Technical Personnel)**

This agenda item includes all personnel recommendations for appointments, assignments and leaves for Non-Instructional Personnel that have been combined into one Board Item.

NON-INSTRUCTIONAL

Non-Instructional recommendations include the name of recommended individual(s) school/location, job title, and assigned calendar. The individuals recommended have the qualifications required for the specified position and will be paid as specified in the 2018-2019 Salary Schedules.

All recommendations are made with the understanding that these individuals will comply with regulations/policies as set forth by the Florida Department of Education and The School Board of Broward County, Florida.

	<u>Page(s)</u>
1. Non-Instructional (Non-Managerial) Approval(s)/Reassignment(s)/Promotion(s)/Demotion(s)	1-3
2. Non-Instructional (Non-Managerial) Substitutes/Temporary Employees	4-7
3. Non-Instructional (Non-Managerial) Leave(s)-Layoffs(s)	8-10
4. Managerial/Professional/Technical (ESMAB, PBA, TSP) Recommended Appointments	11-14
	<u>15-16</u>

The specific positions and the individuals recommended for the District Managerial/Professional Technical (ESMAB, PBA, TSP) position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

4. Educational Support Managerial Association of Broward, Inc. (ESMAB), Police Benevolent Association (PBA) and Technical Support Professionals (TSP) Personnel – Recommended Appointments

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
<u>Revised (2 Names Added)</u>		
<u>Cooper, Susan</u>	<u>Director, Employee & Labor Relations</u>	<u>15</u>
<u>Patel, Kashama</u>	<u>Auditor III</u>	<u>16</u>
Alvarez, Jose	Specialist, Head Start/Early Head Start Compliance (Grant Funded)	11
Blanco, Martina	Instructional and Digital Materials Analyst	12
Braggiotti, Michael	Systems Analyst II (Grant-Funded)	13
Bryant, Georgia	Specialist, Head Start/Early Head Start Compliance (Grant Funded)	14

4 a. Technical Support Professionals (TSP) Positions (School-Based Personnel)

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
Wright, Taleshia	Licensed Practical Nurse, School Health \$33,398, Pay Grade 17, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP) (196 Work Calendar – 7.5 hours daily)	Sandpiper Elementary	09/18/19

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4 b. Recommended Appointments of Acting Technical Support Professionals (TSP) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 c. Recommended Appointments of Temporary Educational Support Managerial Association of Broward, Inc. (ESMAB) and Police Benevolent Association (PBA) Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

4 d. Recommended Appointments of Temporary District Managerial/Professional/Technical Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Title/Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

5. Recommended Reassignment of Current School-Based and District Managerial Personnel

The position(s) and individual(s) recommended for reassignment by the Superintendent for the 2019-2020 School/Fiscal year are listed below. The School-Based Managerial staff member meets the requirements of the position for which he/she is recommended for reassignment. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The salary and calendars remain the same except where noted.

<u>Name</u>	<u>Current Assignment</u>	<u>Recommended Reassignment</u>	<u>Effective Date</u>
None at this time			

6. School-Based Managerial Personnel - Recommended Appointments

The specific positions and individuals recommended for Principal and/or Assistant Principal position(s) are listed below. Each position has a Summary of Advertised Position which gives position, effective date, individual recommended to fill the position, salary, work calendar, number of applicants (qualified and interviewed) and the Interview Committee. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		
<u>Revised (3 Names Added)</u>		
<u>Coby, Angela</u>	<u>Assistant Principal, Coconut Creek High</u>	<u>17</u>
<u>Deese, Chelsie</u>	<u>Assistant Principal, Deerfield Beach High</u>	<u>18</u>
<u>Johnson, Shamarli</u>	<u>Assistant Principal, Hollywood Hills High</u>	<u>19</u>

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6 a. Recommended Appointments of Temporary School-Based Administrative Personnel

The specific positions and the individuals recommended for the non-instructional administrative position(s) are listed below. All recommendations are made with the understanding that these persons will comply with regulations as set forth by the Florida Department of Education and The School Board of Broward County. The individual(s) recommended for the position(s) will assist the location by serving as a temporary Principal or Assistant Principal at a school site, during a leave or until the vacancy can be permanently filled by the Office of School Performance & Accountability.

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

7. Recommended Appointments of School-Based and District Managerial Acting/Special/Task Assignment Personnel

The positions and individuals recommended for acting/special/task assignments by the Superintendent for the 2019-2020 School/Fiscal year are listed below. Each recommended acting/special/task assignment includes candidate's name, present assignment, recommended acting/task assignment, administrator replaced (if applicable), effective date and time of acting/special/task assignment, explanation for selection, work calendar and salary.

<u>Name</u>	<u>Recommended Position</u>	<u>Page</u>
None at this time		

8. School-Based and District Managerial Personnel Leave(s) for 2019-2020 School/Fiscal Year

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

9. Salary Adjustment

<u>Name</u>	<u>Position</u>	<u>Location</u>	<u>Effective Date</u>
None at this time			

AS/EMC:sl

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>	<u>REASON</u>
AARON, VALERIE	DILLARD 6-12	FOOD SERVICE GENERAL WORKER	APPROVAL
ACOSTA, JESSICA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
ALVAREZ MORENO, PATRICIA	PARKSIDE ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
AVILA JARAMILLO, DIANA	COMMUNITY SCHOOLS NORTH	REGISTRAR III	APPROVAL
BAKER, JANICE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BELLANTONI, EVAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
BENJAMIN, SANDREA	LIBERTY ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BERNARDIN, MAGALIE	PALMVIEW ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
BLAS HEREDIA, CARMEN	CYPRESS BAY HIGH	FACILITIES SERVICEPERSON	APPROVAL
BOST, BRENT	CUSTODIAL/GROUNDS SERVICES	FOREMAN-GROUNDS EQUIPMENT	PROMOTION
BOWERS BROWN, SHAQUESTA	WHIDDON-ROGERS EDUCATION CENTER	FACILITIES SERVICEPERSON	APPROVAL
BRAYBOY, RENDELL	LIBERTY ELEMENTARY	FACILITIES SERVICEPERSON	PROMOTION
BROWN, JAMES	RIVERLAND ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
BROWN, MIRANDA	MEADOWBROOK ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
BRYANT, TIMOTHY	DANIA ELEMENTARY	HEAD FACILITIES SERVICEPERSON	PROMOTION
BURGOS, MARLENI	LYONS CREEK MIDDLE	COOK & BAKER II A	APPROVAL
CADET, JEAN	PUPIL TRANSPORTATION - N	BUS OPERATOR	APPROVAL
CASAS, MICHAEL	OLSEN MIDDLE	INFORMATION MANAGEMENT TECHNICIAN	APPROVAL
CAVE, AMEENAH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
CHIN, KENNETH	PUPIL TRANSPORTATION - CW	BUS OPERATOR	APPROVAL
COOPER, DEMETRIUS	BUILDING DEPARTMENT	CLERK SPECIALIST III	PROMOTION
CORDIDO DE LEON, MONICA	FLANAGAN, CHARLES W. HIGH	FOOD SERVICE GENERAL WORKER	APPROVAL
CORKER, SHAMEERAH	SUNRISE MIDDLE	FOOD SERVICE GENERAL WORKER	APPROVAL
DALELIO, ANN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DAVENPORT II, FREDERICK	SAWGRASS SPRINGS MIDDLE	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
DAVIS, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DEMPS, ALISHA	DRIFTWOOD MIDDLE	FOOD SERVICE ASSISTANT MANAGER	PROMOTION
DESAUGUSTE, DAMILDA	EXCEPTIONAL STUDENT EDUCATION	CLERK SPECIALIST IV	PROMOTION
DEUTSCH, MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
DOE, CANDICE	TALENT ACQUISITION & OPERATIONS (I)	CLERK SPECIALIST A (CONFIDENTIAL)	PROMOTION
DUDLEY-GORDON, MARQUESE	CYPRESS BAY HIGH	FACILITIES SERVICEPERSON	APPROVAL
DUKES, JONI	PUPIL TRANSPORTATION - N	DATA ENTRY OPERATOR II	PROMOTION

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

FITZGERALD, MICHELLE	WESTGLADES MIDDLE TO INDIAN RIDGE MIDDLE	COOK & BAKER II A TO ASSISTANT COOK, BAKER & SALAD HEAD II B	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
FORREST, SYLVIA	INDIAN RIDGE MIDDLE	COOK & BAKER II A	PROMOTION
FOSTER, LENORRIS	VEHICLE MAINTENANCE CENTRAL AREA	AUTO & TRUCK MECHANIC	APPROVAL
FRANCOEUR, CEDRIC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
FREEMAN-INTROINI, MICHELLE	YOUNG, VIRGINIA S. ELEMENTARY	BOOKKEEPER/BUDGETKEEPER	PROMOTION
HAMPTON SMALL, KENLINTON	SAWGRASS SPRINGS MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
HANNA JR., MICHAEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
HERBERT, CHANEL	ROYAL PALM ELEMENTARY	COOK & BAKER II A	PROMOTION
HERNANDEZ, GLORIA	TALENT ACQUISITION & OPERATIONS (I)	HUMAN RESOURCES SUPPORT SPECIALIST	PROMOTION
HERRON, SCOTTY	DANIA ELEMENTARY	ASSISTANT HEAD FACILITIES SERVICEPERSON	PROMOTION
HIGHTOWER, ASHLEY	THURGOOD MARSHALL ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
HILL, JASMINE	MARKHAM ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
INGRAM, ALEXIS	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
JACKSON, LASHEAKA	WESTWOOD HEIGHTS ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
JENKINS, ANGELA	RIVERSIDE ELEMENTARY	COOK & BAKER II A TO FOOD SERVICE GENERAL WORKER	VOLUNTARY DEMOTION-ACCEPTED NEW POSITION
JONES, TISHAAS	GRIFFIN ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
JOSEPH, CARL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	PROMOTION
JULIENNE, ARLENE	MEADOWBROOK ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
LEE, MICHELE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
LESTER, KEVIN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MCMAHON III, JOSEPH	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MEADOWS, SHERRY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MEJIA, VILMA	TEQUESTA TRACE MIDDLE	COOK & BAKER II A	PROMOTION
MERRIWEATHER JR., TIMOTHY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
MONTILLA ALVARADO, MAIRYS	WINGATE OAKS CENTER	FACILITIES SERVICEPERSON	APPROVAL
MOORE, SHARAY	LAKE FOREST ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
NEWLAND, ROBERT	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
NINO HENAO, NATALIA	MILLENNIUM 6-12 COLLEGIATE ACADEMY	FACILITIES SERVICEPERSON	APPROVAL
PALMER, KIMBERLY	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	PROMOTION
PAYNE, KEION	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL

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NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS/REASSIGNMENTS/PROMOTIONS/DEMOTIONS (CONT.)

PEDDLER-JOURNIGAN, EUGENIE	PUPIL TRANSPORTATION - SW	BUS OPERATOR	APPROVAL
PERLAZA, LUZ	SILVER SHORES ELEMENTARY	COOK & BAKER II A	PROMOTION
PERRY, CEDRIC	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RACHEL, JOHANNA	STRANAHAN HIGH	COOK & BAKER II A	PROMOTION
RAYMOND, JONATHAN	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
RODRIGUEZ, EDDIE	MARJORY STONEMAN DOUGLAS HIGH	FACILITIES SERVICEPERSON	APPROVAL
RUFUS, WILLYNCIA	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SALAZAR NAVAS, HECTOR	SOUTH PLANTATION HIGH	FACILITIES SERVICEPERSON	APPROVAL
SANTIAGO, ALEXANDER	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
SAPP JR., WALTER	ATLANTIC TECHNICAL COLLEGE	FACILITIES SERVICEPERSON	APPROVAL
SIERRA GOMEZ, JULIO	HORIZON ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL
SILVA, KETTY	WEST HOLLYWOOD ELEMENTARY	INFORMATION MANAGEMENT TECHNICIAN	PROMOTION
SPENCER, ROCHELLE	PIPER HIGH	OFFICE MANAGER II (CONFIDENTIAL)	PROMOTION
STEWART, CHARLIE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
TAIT, ALETA	WALTER C. YOUNG MIDDLE	FACILITIES SERVICEPERSON	APPROVAL
TAPIA, DANIEL	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
THOMPSON, DIANNE	ROCK ISLAND ELEMENTARY	FOOD SERVICE GENERAL WORKER	APPROVAL
TUCKER, JACQUELINE	SAFETY & SECURITY OPERATIONS	CAMPUS MONITOR	APPROVAL
WASHINGTON, KIMBERLY	SOUTH PLANTATION HIGH	FACILITIES SERVICEPERSON	APPROVAL
WOODS JR., DARIN	WEST HOLLYWOOD ELEMENTARY	FACILITIES SERVICEPERSON	APPROVAL

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) SUBSTITUTES

<u>NAME</u>	<u>TITLE</u>
ACEVEDO, MCKENZIE	SUB FOOD SERVICE
ADKISON, KUMARIE	SUB FOOD SERVICE
ANILUS, IRANISE	SUB FOOD SERVICE
ARAUZ PALMA, MARIUN	SUB FOOD SERVICE
BATES, TONEIA	SUB FOOD SERVICE
BEAZER, ALLISON	SUB FOOD SERVICE
BOET, ALICIA	SUB CUSTODIAL
BOLAND, ANI JAH	SUB CUSTODIAL
BORDEN, ALETHA	SUB FOOD SERVICE
BRENES, MILAGROS	SUB FOOD SERVICE
BROWN, SHARON	SUB FOOD SERVICE
ELOGE, TALISSA	SUB CUSTODIAL
GILYARD, KIMBERLY	SUB FOOD SERVICE
HEPBURN III, ISRAEL	SUB CUSTODIAL
MCKENNIE, CONSUELLAS	SUB FOOD SERVICE
MOHORNE, PRECIOUS	SUB FOOD SERVICE
MOLINA DE CANO, NELDA	SUB FOOD SERVICE
POLANCO DE CRUZ, ELIZABETH	SUB FOOD SERVICE
RIVAS ROJAS, ANA	SUB FOOD SERVICE
ROBINSON, SHARON	SUB FOOD SERVICE
SHOATS, JAN	SUB FOOD SERVICE
SHORTER-FRESHLEY, SHELLYAN	SUB FOOD SERVICE
SWEENEY, ROBERT	SUB FOOD SERVICE
THELAMON, BETTY	SUB FOOD SERVICE
WATERS, CHRISTINE	SUB FOOD SERVICE
WILLIAMS, LOREATHA	SUB FOOD SERVICE
WITCHARD, TERRA	SUB FOOD SERVICE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES

<u>NAME</u>	<u>TITLE</u>
ADKINS, WENDY	CLERICAL
APELBAUM-BRENNAN, LORRAINE	CLERICAL
ARCE, LINA	CHILD CARE MONITOR I
BAILEY, ANDREW	OS BUS TRAINEE
BANKSTON, CHIYOUNG	CHILD CARE MONITOR I
BASS, CIARA	OS BUS TRAINEE
BOLANOS, NICOLAS	CHILD CARE MONITOR I
BUDHRAM, ALIYA	CHILD CARE MONITOR I
CABRERA, JOSE	CHILD CARE MONITOR I
CLEALAND, CLARIS	CLERICAL
COOPER, APRIL	CHILD CARE MONITOR I
CRESSO, DONALD	OS BUS TRAINEE
DELLAPIETRA, DANIELLE	CHILD CARE MONITOR I
DUBIQUE, EDOUARD	OS BUS TRAINEE
DUPUIS, DANIELLE	CHILD CARE MONITOR I
DUPUIS, SHELBY	CHILD CARE MONITOR I
EUGENE, TRACEY	CHILD CARE MONITOR I
FARREAU, SARAFINA	CHILD CARE MONITOR I
FORGENIE, GILLIAN	OS BUS TRAINEE
GUTIERREZ GOMEZ, CRIS	CHILD CARE MONITOR I
HARPER, TYSON LEIGH	CHILD CARE MONITOR I
HOFFMAN, MELANIE	CLERICAL
HOWARD-RAMNARINE, TRACEY	OS BUS TRAINEE
HUTCHINSON, CIERA	CHILD CARE MONITOR I
INZIRILLO, VICTORIA	CHILD CARE MONITOR I
JACUCCI, BARBARA	CLERICAL
JARVIS, JOVAN	OS BUS TRAINEE
JEAN LOUIS, JEAN	OS BUS TRAINEE
JEAN-FRANCOIS, CHASITY	CHILD CARE MONITOR I
JENSEN, ALEXA	CHILD CARE MONITOR I
KERR, KRYSTAL	OS BUS TRAINEE
LAFORTUNE, LAMARRE	OS BUS TRAINEE

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NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

LANDRY, JENNIFER	CLERICAL
LOGREIRA, STEPHANIE	CHILD CARE MONITOR I
LOUIS, SANDY	CHILD CARE MONITOR I
LYNCH, ALEXANDER MICHAEL	CHILD CARE MONITOR I
MARTINEZ, JUAN	OS BUS TRAINEE
MARTINEZ, MARTEL	CHILD CARE MONITOR I
MCBRIDE, WANDA LATREESE	CLERICAL
MCKNIGHT, TRANECIA	OS BUS TRAINEE
MCNISH-WILLIAMS, KERRI-ANN	CLERICAL
MERRIWEATHER JR., TIMOTHY	CAMPUS MONITOR
MICHEL, EDDY	OS BUS TRAINEE
NELSON, LOREIA	OS BUS TRAINEE
NUNEZ SANCHEZ, JUAN	CHILD CARE MONITOR I
PATRONAGIO, ZACHARY	CHILD CARE MONITOR I
PEREZ, ZACHARIAH	CHILD CARE MONITOR I
PERI, ALYSON	CHILD CARE MONITOR I
PUENTES-SUAREZ, ALYSSA	CHILD CARE MONITOR I
RANGEL, ADRIANA LUCIA	CHILD CARE MONITOR I
RHODEN, KIANNA	CHILD CARE MONITOR I
RIOS, SARAHANN	CHILD CARE MONITOR I
RIVAS, ALBERTO	OS BUS TRAINEE
RIVERA, ANA	CLERICAL
RODRIGUE, DOUNIA	CHILD CARE MONITOR I
RODRIGUEZ, GRACEE	CHILD CARE MONITOR I
ROMELUS, PIERRE	OS BUS TRAINEE
ROOKWOOD, RACHEL	CHILD CARE MONITOR I
ROSENZWEIG, ROSS	CHILD CARE MONITOR I
RUNAGER, BRITTNEY	CHILD CARE MONITOR I
SANTARCANGELO, MELISSA	CAFETERIA AIDE
SANTILLI, AGATHA	OS BUS TRAINEE
SEVILA, WILAN	OS BUS TRAINEE
SMALLWOOD, DANIELLE	CHILD CARE MONITOR I
STEDMAN, ALEXANDER	CHILD CARE MONITOR I

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NON-INSTRUCTIONAL (NON-MANAGERIAL) TEMPORARY EMPLOYEES (CONT.)

STEINBACH, NICHOLAS	CHILD CARE MONITOR I
SUTTON, SPENCER	CHILD CARE MONITOR I
TAMBURO, RACHEL	CHILD CARE MONITOR I
TELSAINT, MAGARETTE	CLERICAL
VICTORIA, JASMIN ALICIA	CHILD CARE MONITOR I
WANZA III, CHARLES	CLERICAL
WHITE, BLAKE	CHILD CARE MONITOR I
WILLIAMS, ZARIA	CHILD CARE MONITOR I
WILSON, VALERIA	OS BUS TRAINEE

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) LEAVES

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
BURGESS, SIOBHAN	PUPIL TRANSPORTATION - CW	BUS ATTENDANT
DAVIS, VERONICA	DEERFIELD BEACH HIGH	FOOD SERVICE GENERAL WORKER
DUFFY, JAZMYNE	PUPIL TRANSPORTATION - N	BUS ATTENDANT
FLORIVAL, LEANIE	APOLLO MIDDLE	ASSISTANT COOK, BAKER & SALAD HEAD II B
GRAHAM, DANIEL	CYPRESS RUN EDUCATION CENTER	ASSISTANT HEAD FACILITIES SERVICEPERSON
GRIFFIN, RAKESHA	CLASSROOM ASSISTANT	BANYAN ELEMENTARY
HAMILTON, ANGELA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
HIDALGO, ELIAN	FAIRWAY ELEMENTARY	FOOD SERVICE GENERAL WORKER
JANVIER, GAELLE	RAMBLEWOOD ELEMENTARY	CLASSROOM ASSISTANT
JEANNELUS, IDMAN	GATOR RUN ELEMENTARY	MICRO-COMPUTER TECHNICAL SPECIALIST
MILLER, KIM	PUPIL TRANSPORTATION - C	BUS OPERATOR
SANTANA, CINTIA	CORAL SPRINGS ELEMENTARY	FOOD SERVICE GENERAL WORKER
TAYLOR, SHAUNA	PUPIL TRANSPORTATION - CW	BUS OPERATOR
VERNERETTE, LUDGAR	PUPIL TRANSPORTATION - N	BUS OPERATOR
VICENTE, MILAGROS	FAIRWAY ELEMENTARY	FOOD SERVICE GENERAL WORKER
WHITFIELD, DEBORRAH	PUPIL TRANSPORTATION - CW	BUS ATTENDANT

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RETURN FROM LEAVE)

NAME

FREDERICK, JOANNA

GRAHAM, DANIEL

LOCATION

GULFSTREAM ACADEMY OF HALLANDALE BEACH

CYPRESS RUN EDUCATION CENTER

TITLE

FOOD SERVICE GENERAL WORKER

ASSISTANT HEAD FACILITIES
SERVICEPERSON

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

SEPTEMBER 17, 2019

NON-INSTRUCTIONAL (NON-MANAGERIAL) APPROVALS
(RECALL FROM LAYOFF)

<u>NAME</u>	<u>LOCATION</u>	<u>TITLE</u>
KEARNS, RUSSELL	BROADVIEW ELEMENTARY	HEAD FACILITIES SERVICEPERSON
MAXWELL, LUDNY	INNOVATIVE LEARNING	CLERK SPECIALIST III
MCCLAIN, CONSTANCE	BROWARD VIRTUAL EDUCATION	SECRETARY III

Approved by:



Eric M. Chisem, Director
Talent Acquisition & Operations (Non-Instructional)

RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Jose Alvarez

CURRENT/PREVIOUS POSITION: Teacher Assistant, Fairway Elementary

CURRENT/PREVIOUS SALARY: \$18,243

CURRENT WORK CALENDAR: 187B Days

RECOMMENDED POSITION: Specialist, Head Start/Early Head Start Compliance (Grant-Funded) (ZZ-039)

RECOMMENDED SALARY: \$46,566, Pay Grade 19, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 58

NUMBER OF QUALIFIED APPLICANTS: 14

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 9

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Economics, University of Florida, Gainesville, FL

AWARDED:

SELECTION COMMITTEE:

Angela Iudica Ph.D., Director, Head Start/Early Intervention

Melissa Miner, Senior Specialist, Head Start/Early Intervention

Tauri Eligon, Principal, Walker Elementary

***COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Martina Blanco

CURRENT/PREVIOUS POSITION: Teacher-Course Designer Online, Innovative Learning

CURRENT/PREVIOUS SALARY: \$55,383

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Instructional and Digital Materials Analyst (EE-160)

RECOMMENDED SALARY: \$73,095, Pay Grade 25, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 11

NUMBER OF QUALIFIED APPLICANTS: 1

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 1

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Curriculum & Instruction, Nova Southeastern University, Fort Lauderdale, FL

AWARDED: Bachelor's Degree, Elementary Education, Nova Southeastern University, Fort Lauderdale, FL

SELECTION COMMITTEE:

Daryl Diamond Ph.D., Director, Innovative Learning

Maximo Rosario, Director, Network Integration

LoriAyn Stickler, Project Manager, Innovative Learning

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Michael Braggiotti

CURRENT/PREVIOUS POSITION: Education Data Analyst, Charter Schools USA (Previous)

CURRENT/PREVIOUS SALARY: \$52,512

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Systems Analyst II (Grant-Funded) (RR-025.2)

RECOMMENDED SALARY: \$59,153, Pay Grade 22, Step 2, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 34

NUMBER OF QUALIFIED APPLICANTS: 19 (2 Withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 17

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Master's Degree, Business Administration, Western Governors University, Salt Lake City, UT

AWARDED: Bachelor's Degree, Business Administration, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Shernette Grant, Ph.D., Director, Innovative Programs Design/Support

Maria De L. Rodriguez, Ph.D., Assistant Director, School/Design Support, Innovative Programs Design/Support

Ruth Johnson, Specialist, Innovative Programs, Innovative Programs Design/Support

Christopher Robles, Systems Analyst III, Broward Education Communication Network

Norman McKinney, Instructional Facilitator, Secondary Learning

Christine Lanovara Flores, Evaluation Administrator, Chief Portfolio Services Office

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Georgia Bryant

CURRENT/PREVIOUS POSITION: Parent Educator, Head Start/Early Intervention

CURRENT/PREVIOUS SALARY: \$29,715

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Specialist, Head Start/Early Head Start Compliance (Grant-Funded) (ZZ-039)

RECOMMENDED SALARY: \$46,566, Pay Grade 19, Step 1, from The School Board of Broward County, Florida, 2018-2019 Broward Teachers Union/Technical Support Professionals Salary Schedule (BTU/TSP)

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 68

NUMBER OF QUALIFIED APPLICANTS: 11

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Psychology, Florida Atlantic University, Boca Raton, FL

AWARDED: Associate's Degree, Psychology, Broward College, Fort. Lauderdale, FL

SELECTION COMMITTEE:

Angela Iudica, Ph.D., Director, Head Start/Early Intervention

Melissa Miner, Senior Specialist, Head Start/Early Intervention

Tauri Eligon, Principal, Walker Elementary

COPIES OF RESUMES ARE ON FILE IN TALENT ACQUISITION & OPERATIONS
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EMC/ca

Board Item: G-3

Board Date: 9/17/2019

Tracking Number: 3160

RECOMMENDED POSITION

REVISED

AND

SUMMARY OF ADVERTISED POSITION

RECOMMENDED CANDIDATE: Susan Cooper
CURRENT/PREVIOUS POSITION: Manager, Employee & Labor Relations
CURRENT/PREVIOUS SALARY: \$104,185
RECOMMENDED POSITION: Director, Employee & Labor Relations (C-015)
RECOMMENDED SALARY: \$130,000, Pay Band D, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

CALENDAR: 244 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 51

NUMBER OF QUALIFIED APPLICANTS: 10 (5 withdrew)

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 5

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) Bachelor's Degree, Business Administration, University of Houston, Houston, TX

AWARDED:

SELECTION COMMITTEE:

Robert W. Runcie, Superintendent of Schools
Alan Strauss, Chief Human Resources & Equity Officer
Valerie S. Wanza, Ph.D., Chief School Performance & Accountability Officer
John Lyles, Executive Director, Transportation & Fleet Services
Sam Bays, Director, Physical Plant Operations, Maintenance-District
Eric M. Chisem, Director, Talent Acquisition & Operations (Non-Instructional)
Rose Hall, Director, Compensation & HR Support Services
Mary Mulder, Director, Food & Nutrition Services
Mark Strauss, Ed.D., Director, School Performance & Accountability
Christopher McGuire, Principal, Broward Virtual Education
Dorothy Davis, Temporary ESMAB Administrator, Employee & Labor Relations
Jennifer Lamont, Chief of Staff, Broward Teachers Union

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Kashama Patel

CURRENT/PREVIOUS POSITION: Contractor

CURRENT/PREVIOUS SALARY: \$26 per hour

CURRENT WORK CALENDAR: N/A

RECOMMENDED POSITION: Auditor III (LL-011.3)

RECOMMENDED SALARY: \$64,000, Pay Band A2, from The School Board of Broward County, Florida, Educational Support and Management Association of Broward, Inc. (ESMAB) 2018-2019 Pay Band Salary Schedule

RECOMMENDED WORK CALENDAR: 244 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 51

NUMBER OF QUALIFIED APPLICANTS: 16

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions.

DEGREE(S) AWARDED: Bachelor's Degree, Accounting, Case Western Reserve University, Cleveland, OH

SELECTION COMMITTEE:

Aliceli Arcese, Manager, Property Inventory Control, Office of the Chief Auditor
M. Ann Conway, Manager, Internal Funds, Office of the Chief Auditor
Carson Ramsay, Capital Budget Analyst IV, Capital Budget

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Angela Coby

CURRENT/PREVIOUS POSITION: Teacher, Glades Middle

CURRENT/PREVIOUS SALARY: \$53,683

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Coconut Creek High (JJ-002)

RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 47

NUMBER OF QUALIFIED APPLICANTS: 41

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 11 (1 withdrew)

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Coby has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, University of West Florida, Pensacola, FL

AWARDED: Bachelor's Degree, Business Administration, Florida Memorial College, Miami Gardens, FL

SELECTION COMMITTEE:

Scott Fiske, Principal, Coconut Creek High

Todd LaPace, Director, School Performance & Accountability

Priscila Ribeiro, Director, School Performance & Accountability

Lourdes Gonzalez, Principal, Hollywood Hills High

Jon Marlow, Principal, Deerfield Beach High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Chelsie Deese
CURRENT/PREVIOUS POSITION: Reading Coach, Seminole Middle
CURRENT/PREVIOUS SALARY: \$46,969 **CURRENT WORK CALENDAR:** 196 Days
RECOMMENDED POSITION: Assistant Principal, Deerfield Beach High (JJ-002)
RECOMMENDED SALARY: \$79,600, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 42

NUMBER OF QUALIFIED APPLICANTS: 38

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 13 (1 withdrew)

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Deese has completed the LEAD program.

DEGREE(S) Master's Degree, Educational Leadership, Florida Atlantic University, Boca Raton, FL

AWARDED: Bachelor's Degree, Elementary Education, Florida Atlantic University, Boca Raton, FL

SELECTION COMMITTEE:

Jon Marlow, Principal, Deerfield Beach High
Todd LaPace, Director, School Performance & Accountability
Priscila Ribeiro, Director, School Performance & Accountability
Scott Fiske, Principal, Coconut Creek High
Lourdes Gonzalez, Principal, Hollywood Hills High

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RECOMMENDED POSITION
AND
SUMMARY OF ADVERTISED POSITION

REVISED

RECOMMENDED CANDIDATE: Shamarli Johnson

CURRENT/PREVIOUS POSITION: Teacher, Miramar High

CURRENT/PREVIOUS SALARY: \$55,585

CURRENT WORK CALENDAR: 196 Days

RECOMMENDED POSITION: Assistant Principal, Hollywood Hills High (JJ-002)

RECOMMENDED SALARY: \$80,000, salary on the Awarding Competitive Compensation to Educational Leaders (ACCEL) Plan for School-Based Administrators

RECOMMENDED WORK CALENDAR: 216 Days

EFFECTIVE DATE: 9/18/2019

NUMBER OF APPLICANTS: 37

NUMBER OF QUALIFIED APPLICANTS: 33

NUMBER OF QUALIFIED APPLICANTS INTERVIEWED: 10 (1 withdrew)

REASON FOR SELECTION:

This individual has been selected as the best qualified candidate for the position based upon education, professional experience and responses to the interview questions. Ms. Johnson has completed the LEAD program.

DEGREE(S) Master's Degree, Reading K-12, Florida International University, Miami, FL

AWARDED: Bachelor's Degree, English Education, University of South Florida, Tampa, FL

SELECTION COMMITTEE:

Lourdes Gonzalez, Principal, Hollywood Hills High

Todd LaPace, Director, School Performance & Accountability

Priscila Ribeiro, Director, School Performance & Accountability

Scott Fiske, Principal, Coconut Creek High

Jon Marlow, Principal, Deerfield Beach High

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